

Kingdom Way Trust Job Description

Job Title: Part Time Support Worker (up to 20 hours)

Reports to: The Bridge House leader

Background:

The Bridge provides supported accommodation to 6 men who are keen to make progress and make positive changes in their life. As well as a safe home, residents are offered support which enables them to work through life issues and learn skills that will help them in the future.

Overall role:

The Support Worker will work with residents at The Bridge encouraging them to move forward in a consistent and intentional way.

The responsibilities include:

To assist in the support of residents at The Bridge, providing opportunities to address barriers to a stable lifestyle.

To enable residents to discover skills, attitudes and values that will give substance to their hope for a better future.

To encourage the development of their practical, social and spiritual lives.

Areas of Responsibility

- To assist in the provision of support by creating a safe, supportive and structured environment and be an example of faithful Christian living.
- To maintain sound working practices to ensure the welfare, safety and protection of residents and trainees.
- To be involved in the interview, assessment and selection of potential residents.
- To assist in supporting individuals in designing and developing their individual support plans and encourage them to maintain them.
- To contribute to the monitoring of progress, assessment and maintenance of records, using the relevant tools and forms as outlined in Kingdom Way Trust policies and procedures.
- To develop the individuals' practical skills for living, working and socialising at The Bridge, and in the wider community.
- To provide written reports on resident progress, including case studies.
- Obtain feedback and evaluation from any resident who is leaving and record case studies of what they have moved on to.

- When requested, to pray with and give advice in accordance with Biblical principles and truths, in a manner which is sensitive to others wishes and feelings.
- To link with statutory bodies, agencies and other groups in order to both refer residents to an additional service/programme or facilitate referrals into our services/projects.
- To attend meetings and contribute to assessments/reviews as required.
- To communicate concerns relating to the safety and well-being of residents in a timely and appropriate manner.
- To engage in staff training and supervision arrangements. To participate in performance review and appraisal in line with Kingdom Way Trust policy.
- To undertake any other tasks deemed relevant to the job purpose as required.